



ENERGY USE POLICY

Reviewed by

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For annual review

1. Purpose

- 1.1 Ericom aims to provide details around the company's energy policy and to ensure that the company and its employees are aware of the goals of the company in relation to energy efficiency and sustainability.
- 1.2 Ericom will strive to achieve a high standard of environmental care and responsibility.

2. Commencement of the policy

- 2.1 This Policy will commence from 01/07/2021

3. Application of policy

- 3.1 This policy applies to employees, agents, contractors (including temporary contractors) and 'workers' as otherwise defined under relevant legislation of Ericom, collectively referred to in this Policy as 'workplace participants'.
- 3.2 This policy does not form part of a workplace participant's contract of employment. Nor does it form any part of any other workplace participant's contract for service.

4. Objectives

Ericom is a provider of IT and Communications Services. As part of our environmental strategy, we are committed to responsible energy management and will practice energy efficiency within our business activities.

Our aim is to control our energy consumption by reviewing and improving our operations and environment. To achieve our aims the board and management will:

- Promote a culture whereby personal responsibility for energy efficiency is second nature
- Comply with all relevant statutory regulations to promote energy efficiency
- Aim towards continuous improvement in energy management through communication, consultation and ownership
- Reduce the amount of pollution, particularly greenhouse gas emissions caused by energy consumption
- Use fuels as efficiently as possible
- Reduce where possible our dependence on fossil fuels through the use of renewable energy
- Work towards all vehicles in our fleet being fitted with the latest emission reduction technology to Australian Design Regulations and Euro emission reduction standards to eliminate air quality gases including Sulphur Dioxide, Nitrogen Dioxide, Carbon Monoxide, and Particulate matter. In addition, greenhouse gases such as Carbon Dioxide, Nitrous Oxide, Methane and Hydro Fluoro Carbons

Variations

Ericom reserves the right to vary, replace or terminate this policy from time to time.